



Code of Ethics and Conduct

1. Introduction

The **Institute of Industrial Engineers & Safety Management Systems (IIESMS)** is dedicated to promoting the highest standards of professional ethics and conduct among its members. This Code of Ethics and Conduct outlines the principles and standards that all members are expected to uphold.

2. Purpose

The purpose of this Code is to provide a framework for ethical and professional behaviour, ensuring that members act with integrity, professionalism, and respect in all their professional activities.

3. Scope

This Code applies to all members of IIESMS, including fellows, members, associate members, graduates, student practitioners, and registered students.

4. Principles of Professional Conduct

IIESMS members shall adhere to the following principles:

4.1 Integrity

- Act with honesty and integrity in all professional and personal interactions.
- Avoid conflicts of interest and disclose any that may arise.
- Do not engage in any form of bribery, corruption, or unethical behaviour.

4.2 Competence

- Maintain and develop professional competence through continuous learning and professional development.
- Provide services and advice only within the limits of your competence and experience.
- Strive for excellence in all professional activities.



4.3 Responsibility

- Take responsibility for your actions and decisions.
- Ensure that your work complies with all applicable laws, regulations, and standards.
- Promote sustainability and consider the environmental impact of your professional activities.

4.4 Respect

- Treat all individuals with respect, fairness, and dignity.
- Promote diversity and inclusion within the profession and the workplace.
- Respect the confidentiality of information obtained in the course of your professional activities.

4.5 Professionalism

- Uphold the reputation and values of IIESMS and the profession.
- Avoid any conduct that could bring the profession or IIESMS into disrepute.
- Collaborate with colleagues and other professionals to promote the interests of the profession.

5. Ethical Guidelines

5.1 Advertising and Public Statements

- Ensure that advertisements and public statements are truthful, accurate, and not misleading.
- Do not engage in self-promotion that could be perceived as unethical or unprofessional.

5.2 Conflicts of Interest

- Disclose any potential conflicts of interest to relevant parties and take steps to manage them effectively.
- Do not exploit professional relationships for personal gain.

5.3 Confidentiality

- Protect the confidentiality of information obtained during professional activities.

- Do not disclose confidential information without proper authorisation or legal requirements.

5.4 Professional Relationships

- Foster a collaborative and respectful work environment.
- Do not discriminate against or harass colleagues, clients, or others in your professional interactions.

5.5 Legal Compliance

- Comply with all relevant laws, regulations, and professional standards.
- Report any illegal or unethical conduct to appropriate authorities.

6. Disciplinary Procedures

6.1 Reporting Violations

- Members should report any suspected violations of this Code to the Disciplinary Committee.
- Reports should be made in good faith and based on reasonable evidence.

6.2 Investigation

- The Disciplinary Committee will investigate reported violations promptly and impartially.
- Members under investigation will have the opportunity to present their case.

6.3 Disciplinary Actions

- The Disciplinary Committee may recommend actions such as reprimand, suspension, or expulsion from IIESMS, depending on the severity of the violation.
- The decision of the Disciplinary Committee will be final and binding.

7. Review and Updates

This Code of Ethics and Conduct will be reviewed regularly and updated as necessary to ensure it remains relevant and effective.



8. Contact

For questions or concerns about this Code of Ethics and Conduct, please contact the **Institute of Industrial Engineers & Safety Management Systems (IIESMS)**

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