



Membership Policy

1. Introduction

The **Institute of Industrial Engineers & Safety Management Systems (IIESMS)** aims to support and promote the professional development of individuals in the fields of industrial engineering and safety management. This Membership Policy outlines the criteria, process, and benefits of membership, ensuring transparency and fairness for all applicants and members.

2. Application Process

2.1 Eligibility

- Applicants must meet specific criteria outlined for their desired membership category.
- All applications must be accompanied by relevant supporting documentation, including qualifications and proof of experience where applicable.

2.2 Application Submission

- Applications must be submitted using the prescribed forms available on the IIESMS website or from the IIESMS office.
- Completed applications, along with the required documentation and application fee, should be sent to the IIESMS Membership Committee.

2.3 Review and Approval

- The Membership Committee will review all applications to ensure they meet the eligibility criteria.
- The committee may request additional information or clarification from applicants if needed.
- Approved applicants will receive a notification of their membership status and a welcome package.

3. Membership Benefits

IIESMS members enjoy a range of benefits, including but not limited to:

Professional Engineering and Safety Management

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- **Professional Development:** Access to resources, training programs, and workshops designed to enhance skills and knowledge.
- **Networking Opportunities:** Opportunities to connect with industry professionals, experts, and peers through events and online platforms.
- **Discounts:** Reduced rates on conferences, events, publications, and other IIESMS services.
- **Resources:** Access to the IIESMS online portal, member directory, and industry publications.
- **Recognition:** Eligibility for awards, certifications, and the use of professional designations associated with IIESMS membership.
- **Continuing Professional Development (CPD):** Structured programs to support ongoing learning and career advancement.

4. Membership Responsibilities

4.1 Code of Conduct

- Members are expected to adhere to the IIESMS Code of Ethics and Conduct, maintaining high standards of professionalism and integrity.

4.2 Continuing Professional Development (CPD)

- Members are encouraged to engage in ongoing professional development activities to stay current with industry trends and advancements.

4.3 Participation

- Members are encouraged to actively participate in IIESMS events, committees, and initiatives to contribute to the growth and development of the Institute.

5. Membership Fees

5.1 Annual Subscriptions

- Membership fees are payable annually and are determined by the IIESMS Council.
- Fees vary based on membership category and are subject to review and adjustment.



5.2 Payment

- Members will receive an invoice for their annual subscription fee, which must be paid within the specified period.
- Non-payment of fees may result in suspension or termination of membership.

6. Termination of Membership

6.1 Resignation

- Members may resign their membership by providing written notice to the IIESMS Secretary.
- Resignation does not absolve the member of any outstanding fees or obligations.

6.2 Suspension and Expulsion

- Membership may be suspended or terminated for violations of the IIESMS Code of Ethics and Conduct or for non-payment of fees.
- The Membership Committee will investigate any complaints or breaches and make recommendations to the IIESMS Council for appropriate action.

7. Appeals

- Members have the right to appeal decisions related to membership status, fees, or disciplinary actions.
- Appeals must be submitted in writing to the IIESMS Council, which will review and make a final decision.

8. Review and Updates

This Membership Policy will be reviewed regularly and updated as necessary to ensure it remains relevant and effective.

9. Contact

For questions or concerns about this Membership Policy, please contact the **Institute of Industrial Engineers & Safety Management Systems (IIESMS)**

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